

## **SUSTAINABILITY REPORT**

At Dataprep Group, we remain committed in ensuring that our operations and corporate decisions are in line with the aspirations of a sustainable and responsible business ecosystem. The Board of Directors strongly believes that the Group's pursuit of profitability should not be realized at the expense of societal exploitations and environmental degradation. In achieving this core principle of Dataprep Group, the Board of Directors constantly reviews all business decisions undertaken by the management of the Group, in order to evaluate and eliminate any possible negative outcomes from the activities of Dataprep Group.

Aside from our internal initiatives to promote sustainability and good governance, we continue to engage with our stakeholders in FYE2018 to obtain a holistic view on how Dataprep Group may improve its operations. A good engagement with our stakeholders is also imperative in building a long-lasting trust.

### **(i) Strengthening operational efficiency**

The Group prioritizes the need to ensure operational efficiency throughout its corporate structure, which includes its subsidiaries. The company's resources are well-managed and are constantly monitored to avoid unnecessary wastages and mismanagement. Several key measures have been taken internally in order to achieve energy efficiency within our premises.

We have also established strategic partnerships and alliances with distinguished business partners to ensure impeccable ICT related services are being rendered. In view of business sustainability, we maintain fair relationships with business partners and continue to provide quality products and services to customers.

### **(ii) Promoting occupational safety and empowering workforce**

As the employees are the most important pillar of our business ecosystem, we strive to create a secure and safe workplace. It is important for the Group to assess the conditions of the working environment and to proactively manage health and safety risks. The Group acts immediately on any arising risks related to safety and health.

Apart from that, in the pursuit to further empower our employees, the Group has organised various trainings to ensure that the skills of our employees are being continuously relevant in the ever demanding progressive work environment.

### **(iii) Preserving the environment**

In achieving a sustainable business operations over the long run, Dataprep Group strongly believes in the need to ensure that the environment is well-protected and preserved. A well-managed environment is crucial in enabling a firm to operate without the fear of possible interruptions in the form of natural disasters and climate change, among others. The Group is cognizant of the importance of preserving the environment and has undertaken several measures to reduce or eliminate negative impacts from the Group's operations on the environment.

Among others, Dataprep Group has a strict internal policy of separating and recycling used materials and disposed items. As the main business nature of our Group is based on ICT, it has electronic waste or e-waste comprising of ICT peripherals and their components that are obsolete, damaged and unwanted. The unwanted e-waste have been discarded through authorized contractors through proper channel of safe disposals, to ensure the preservation of the environment.

**(iv) Delivering value to the community**

The society is an integral part of any business ecosystem, and Dataprep Group strongly believes that any form of support for the societal well-being would contribute to the advancement of the society. In tandem with the Group's Corporate and Social Responsibility, the Group had organised two blood donation campaigns which were held on 28 April 2017 and 13 December 2017 respectively to support the National Blood Bank.

Blood donation drive is a noble cause and encourages the philosophy of giving back to society, therefore Dataprep Group wanted to partake in the quest to save more lives.